



# FOUNDATIONS OF CULTURE TRANSFORMATION

*An Adaptive Cultures Development Program*

A program for culture practitioners to build the capacity and confidence to guide their organisations through cultural transformation and evolution.



**MODE**  
Online



**COMMENCES**  
5 Feb 2025



**COHORT SIZE**  
8 - 15



**DURATION**  
9 Weekly Sessions

## ABOUT THE PROGRAM

Foundations of Culture Transformation will help build your adaptive capacity to navigate the significant challenges of transforming cultures and systems.

Using an evolutionary, systems, and adaptive approach to culture transformation, the program provides leaders and practitioners with the skills, frameworks, and support to transform themselves, their practices, and their organisations.

## WHO SHOULD ATTEND?

This program is for leaders and culture practitioners who:

- Are guiding and supporting people, groups, or organisations to build adaptive capacity and transform culture.
- Are looking to build the foundations for deep systems and personal transformation.

## THE EXPERIENCE

You will be part of a cohort of leaders, change and culture practitioners, facilitators and coaches committed to enabling more humane, adaptive and effective cultures.

### Together, you will learn:



**Practical methods and frameworks specifically developed to support successful and sustainable cultural evolution**



**Innovative approaches for galvanising support and working with resistance**



**How to apply the knowledge of cultural stages of evolution to your organisation**



**How your own stage of development impacts your ability to influence as a culture practitioner**



**How established mindsets and worldviews can be limiting, and the possibilities that can be liberated by expanding mindsets and worldviews.**

# TESTIMONIALS

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When it comes to my own growth and evolution, I have a new pair of lenses to look at the evolutionary journey of organisations which is powerful and ground breaking.

I've never seen an evolutionary model applied to organisations before and it makes tremendous sense to me. That has changed my thinking forever. Culture is not a trait, or an event, but a process - an understanding that has been life changing.

”



**Flavia Pino**

“

The value add from doing the Adaptive Cultures work was really significant. I see so much more of the dynamics at play in the organisation - often these are the real forces that have been holding back our performance. I have a new language for talking about the work I am doing with my key stakeholders. I feel I have built on my abilities with deeper insights into how I show up personally. I feel the Adaptive Cultures work has allowed me to articulate who I really am, and how I can use this to be even more effective in my role.

”



**Alison Pearce**

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The Adaptive Cultures program is a perfect vehicle for individuals who have experienced the transformative effect of the immunity to change process and wish to leverage this work to positively impact organisational culture.

The program provides a framework and structure for supporting and leading change - breaking down what seems like an insurmountable task and answering the question "how can one person make a difference?"

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**Georgina Bourke**

# MEET THE FACULTY



**ANDREW BROWN**



**KIRSTEN BROWN**



**TERESA COLLIS**



**SIMON FIELDHOUSE**

Guest facilitators will also feature throughout the program, bringing additional insights and perspectives.

# COST AND PAYMENT OPTIONS

Choose to pay in either Australian dollars or Euros:

**\$6,000 AUD**

**€4000 Euro**

## NEXT STEPS

Book a call to explore participation and discuss if the program is right for you



[info@adaptivecultures.co](mailto:info@adaptivecultures.co)



0488 014 537

CONTINUE YOUR JOURNEY:



## PRACTICAL WISDOM FOR INDIVIDUAL AND CULTURAL EVOLUTION

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Upon the completion of the Foundations of Culture Transformation program, participants will have the option to further their journey by enrolling in the Practical Wisdom for Individual and Cultural Evolution program.

As a culture practitioner, the most effective tool you have is the way you show up, therefore your own personal growth and development is key.

The program aims to amplify, deepen and expand on the learnings from the Foundations program.

- **Explore Practical Applications:** Delve deeper into real-world applications of the concepts covered in the Foundations of Culture Transformation program.
- **Focus on Personal Growth:** Develop and leverage your personal growth to influence culture transformation.
- **Apply Your Learnings:** Work on a case study to apply your new knowledge and skills, bringing theory into practice.
- **Become an Endorsed Practitioner**